

San Antonio City Wide Junior Chapter of The National Society of Black Engineers Member Code of Conduct

Purpose of the Code

The primary concerns of the National Society of Black Engineers and the San Antonio City Wide Junior Chapter (collectively referred to as NSBE) are our mission and our members. NSBE is dedicated to the academic, professional, and cultural development of our students. It seeks to achieve these goals through sound academic and professional programming and through regulations and policies governing conduct that encourages independence, maturity, and respect for the rights and viewpoints of others.

Conduct at NSBE-sponsored events is expected to be in accordance with this Member Code of Conduct (hereafter referred to as “the Code”). The Society reserves the right to impose disciplinary sanctions or take other appropriate action when conduct is not in accordance with the Code.

This Code is in effect for chapter, regional and national Society activities.

The following categories and examples of unacceptable behavior are subject to disciplinary actions. NSBE reserves the right to identify other behaviors not listed below. The National Executive Board (NEB) will make such determinations. For NSBE activities at chapter and regional events, Chapter or Regional Executive Boards can make the determination.

Personal Misconduct

Unacceptable personal misconduct is defined as:

1. Harassing, physically threatening, or physically or verbally abusing any person in the NSBE or at any NSBE sponsored function or event.
2. Conducting oneself in a manner endangering the health or safety of another person.
3. Harassing any individual because of that person’s race, color, gender, religion, marital status, disability, sexual orientation, or for other reasons by:
 - Intentionally subjecting another person to offensive physical contact other than self-defensive.
 - Specifically insulting another person in his or her immediate presence with abusive words or gestures when a reasonable person would expect that such act would cause emotional distress or provoke a violent response.
 - Unwanted sexual behavior directed toward an individual,
4. Engaging in lewdness or indecency.
5. Exhibiting disorderly conduct, unreasonable noise, or behavior that results in unreasonable annoyance.
6. Tampering with safety systems (such as fire-fighting equipment), turning in a false alarm, or engaging in behavior that constitutes a fire hazard.

7. Stealing any property.
8. Selling, brandishing, or possessing firearms, ammunition, explosives, dangerous chemicals, or any other objects as weapons.
9. Defacing property, public or private.

Disruption

Disruption shall be defined as:

Creating noise or other disturbances that disrupt NSBE activities, NSBE-sponsored events, or that disrupt either participants or non-participants at the venue of a NSBE-sponsored event.

Disciplinary Authority

Violation of the Code may be reported by any attendee/parent at a NSBE-sponsored event. Such violations should be reported in writing no less than 5 days after the alleged occurrence. Violations on the chapter level should be reported to the Chapter Advisors

Warning

The Chapter Advisors will instruct the coaches to bring to our attention any student who cannot maintain the focus necessary for the duration of the competition practice or is disrupting the practice. The student will receive a warning. A warning constitutes administrative action that informs the parent(s) member that he/she has violated the Code. A parent will be required to attend the NSBE event (including competition practices) for the remainder of the year. After three warnings, the student will be removed from the NSBE event. A record will be kept of that violation by the Chapter Advisors for one year. Once a student has been removed for the NSBE events, any further violations of the Code of Conduct may result in probation or more serious and formal disciplinary action as determined by the executive board. **NO REFUNDS WILL BE MADE FOR ANY EXPENSES PAID RELATED TO NSBE MEMBERSHIP OR ATTENDING THE NSBE-SPONSORED EVENT FROM WHICH THE STUDENT HAS BEEN REMOVED.**

Violation of the Code

Violation of the Code may subject the member to disciplinary action, including suspension of membership or expulsion from the chapter.

Signed this ____ day of _____, 20____.

Student's Signature

Parent's Signature

Chapter President's Signature

Chapter Advisor's Signature